



KAMAL CAPETOWN IRON AND STEEL COMPANY (PTY) LTD

Job Title: Electrical Engineer

Location: Kuils River, Cape Town

We are seeking an experienced Electrical Engineer (GMR 2.1. appointment) to drive the safe and sustainable repair and maintenance of the plant aiming for minimum impact on production and in line with the site/plant maintenance philosophy and strategy and ensure statutory inspections and legislative compliance.

Key Responsibilities:

- Fulfil the legal responsibility and accountability for the following areas: Health & Safety Management, Environment Management, Enterprise Risk Management, SHERQ Systems Management, (ISO 9000, ISO 14001, OSHAS 18001), and Operations.
- Execute the resourcing of skills and leadership development.
- Execute the performance management process to develop a performance culture.
- Supply leadership to direct reports and maintenance team (mentoring, coaching, custodian of good employee relations).
- Plan and co-ordinate execution of planned maintenance and shutdowns, including contractor management, in accordance with Kamal CISCO's maintenance strategy/philosophy and aligned with production requirements.
- Ensure correct and disciplined processing through Job cards.
- Manage spare parts based on risk management and cost considerations.
- Ensure inspection of installations and quality check of new or repaired spares in order to avoid unplanned breakdowns.
- Ensure repair of installations with minimum impact on production.
- Identify and motivate extraordinary maintenance expenditure.
- Ensure prompt and efficient fault finding and support the execution of RCA's according to the standards.
- Support plant maintenance strategy, with specific focus on professional maintenance.
- Provide weekly and monthly reporting on plant maintenance.
- Assist with yearly plant budget and control expenses to keep them in line with budget.

Requirements:

- Bachelor's degree in electrical engineering.
- 5-7 years of experience in in a steel manufacturing environment.
- GMR 2.1 Ticket Holder.
- Experience in 132/11 KVA Electrical Line.

- Strong problem-solving skills and attention to detail.
- Excellent communication and collaboration skills.
- Ability to work independently and as part of a team.